

March 22, 2026

**HOLY SPIRIT
FAMILY
OF PARISHES**

*Holy Spirit Family—
United in
Faith, Hope, and
Service
to the Community*



St. Augustine (SA)



St. Benedict the Moor (SB)



Queen of Martyrs (QM)



St. Benedict the Moor Catholic School

138 Gramont Ave. Dayton, OH 45417
937-268-6391

www.stbenedictthemoorcatholicsschool.org

Our Vision

“We, the members of the Holy Spirit Family of Parishes, will foster discipleship by making the Eucharist the center of our lives as we form, live, and share our faith.”

Our Lady of Grace (OLOG)



Corpus Christi



Our Lady of Mercy

MASS SCHEDULE & INTENTIONS

LITURGICAL MINISTERS

Sat., March 21, 2026
 4:30 p.m. at CC Albert Geglein +
 4:00 p.m. at St. B

Sun., March 22, 2026 *Fifth Sunday of Lent*
 8:30 a.m. at St. A Tom Hess +
 Eleanor Shears +
 9:00 a.m. at OLOM Gwendolyn Adams +
 10:30 a.m. at St. B
 11:00 a.m. at QM Vicki Marshall +
 George Noeth +

Mon., March 23, 2026 (No Mass or Communion Service)
St. Turibius of Mogrovejo, Bishop

Tues., March 24, 2026
 8:30 a.m. at CC

Wed., March 25, 2026 *The Annunciation of the Lord*
 8:30 a.m. OLOM

Thurs., March 26, 2026
 8:30 a.m. QM

Fri., March 27, 2026 (No Mass or Communion Service)

*Living Stations of the Cross
 Friday, March 27, 7:00 PM
 at Our Lady of Mercy Location
 See Page 6 for more information*

Sat., March 28, 2026
 4:30 p.m. at CC Albert Geglein +
 4:00 p.m. at St. B

Sun., March 29, 2026 *Palm Sunday of the Passion of the Lord*
 8:30 a.m. at St. A Jacquelyn Bowman +
 9:00 a.m. at OLOM
 10:30 a.m. at St. B
 11:00 a.m. at QM George Noeth +

Saturday, Mar. 28, 2026 4:30 p.m. at CC
President: Fr. Benoit
Lector: Pam Eyink
Eucharistic Ministers: Pat Gill / Detsy Sacksteder
Server:

Saturday, Mar. 28, 2026 4:00 p.m. at St. B
Note: New time Change
President: Fr. Francis
Lectors/Readers:
Petitions: Eucharistic Ministers:
Sunday, Mar. 29, 2026 8:30 a.m. at St. A
President: Fr. Francis
Lectors: Ken Stewart-J, Patrick Barnett-N
 Tim Pheiffer-C, Jeff Bruns-V
Eucharistic Ministers: Marie Klotz, Randy Klotz
 Toni Rogers, Joan Cameron
Server: Mary Hickle

Sunday, Mar. 29, 2026 9:00 a.m. at OLOM
President: Fr. Benoit
Lectors: ?
Eucharistic Ministers: Beth & Athur Siwecki
Server:

Sunday, Mar. 29, 2026 10:30 a.m. at St. B
President: Fr. Francis
1st Reader – Jim Lorow
2nd Reader – Emmett Orr
Petitions – Deacon Victor O’Basuyi
Extraordinary Ministers –
 Rita Ellicott, Sharon Hairston, Carolyn Day (R)
 Susan Smith, Mary O’Basuyi, Robin Craft-Bell (L)
 Deacon Victor O’Basuyi (C)

Sunday, Mar. 29, 2026 11:00 a.m. at QM
President: Fr. Benoit
Lector: 1-Becky Phillips 2-Don Tomczak
Eucharistic Ministers: Jim Miller / Charlotte Minnelli
Server: Larry Schwieterman

Pastoral Council for Holy Spirit Family
Chair: Randall Klotz **Vice Chair:** Consuella Wilson



Sacrament of Reconciliation
*Saturdays before the 4 p.m. Mass at SB,
 or after daily Masses at CC, OLOM, QM
 or by appointment.*

- **Prayer Chains, Sacrament of the Sick**
 Call office 937-268-6697
- **Weddings, RCIA/RCIC:**
 Call office 937-268-6697
- **Baptisms:**
 Call office 937-268-6697
 Deacons Ken Stewart & Victor Obasuyi,
 and Marty Phillips, instructors

HSFP Coordinator of Religious Education
 Dominique Akpore dakpore@stbenedictdayton.org

THANK YOU
for your generosity

Weekend Collections

ST. AUGUSTINE Sunday Mass

Mar. 1, 2026

Collection \$2318, St. Benedict School \$20,
Eastern & Central Europe Church \$50,
Capital Improvement \$400

**ST. BENEDICT THE MOOR
Saturday and Sunday Mass**

Mar. 1, 2026

Collection \$6184, Maintenance \$360
St. Benedict School \$350, St. Benedict Charities \$105

**OUR LADY OF GRACE - OLOM & CC
Saturday and Sunday Mass**

Mar. 1, 2026

Collection \$2892

QUEEN OF MARTYRS

Sunday Mass

Mar. 1, 2026

Collection \$1790, SVDP \$595,
Easter Flowers \$75, St. Benedict School \$6

MONDAY March 23, 2026		
10:00 am	Liturgy of the Hours-Morning Prayer (Lauds)	QM
TUESDAY March 24, 2026		
9:30 am	Charismatic Prayer Group	CC Madonna Room
11:00 am	St. Benedict the Moor Rosary Dial-In on Phone only	Dial-In Number: 6677701427 Access Code: 556136
4:00—5:00 pm	Neighborhood Meals Ministry We will be serving carryout meals every Tuesday	OLOM Founder's Hall
7:30 pm	TAIZE Prayer Service	SA
WEDNESDAY March 25, 2026		
9:30 am—11:00 am	Lenten Video Series entitled Our Father's Plan by Scott Hahn and Jeff Cavins All are welcome! No cost	McAuley Hall QM
6:30 pm	St. Augustine Rosary and Liturgy of the Hours-Evening Prayer	SA
6:00 pm	St. Benedict Bible Study- Virtual beginning October 15	https://meet.google.com/hpy-pmvp-fvt
FRIDAY March 27, 2026		
7:00 pm	<u>Living Stations of the Cross, See Page 6</u>	OLOM
SUNDAY March 29, 2026 <i>Palm Sunday of the Passion of the Lord</i>		
		All Regular Masses
10:00 am	St. Benedict the Moor Rosary In church before Mass	SB
10:30 am	Queen of Martyrs Rosary In church before Mass	QM

PASTORAL STAFF & LEADERSHIP

Pastor: Fr. Francis Tandoh, C.S.Sp
ftandoh@holyspiritdayton.org
937-268-6697 x1002

Parochial Vicar: Fr. Benoit Mukamba, C.S.Sp.
benoitm91@holyspiritdayton.org
Fr. Benoit Regional Phone: 937-972-3079

Deacons:
Kenneth Stewart krstewart@holyspiritdayton.org
Osagie Victor Obasuyi vobasuyi@holyspiritdayton.org

Parish Administrators :
Bookkeeper (SA/OLG/QM):
Marty Phillips mphillips@holyspiritdayton.org

Administrative Manager:
Janice Kwofie jkwofie@holyspiritdayton.org

Coordinator for Buildings/Facilities:
Natanka Siwecki nsiwecki@holyspiritdayton.org

Let's Communicate!

BULLETIN SUBMISSIONS

DEADLINE MONDAY AT NOON

Send bulletin information to Marty:

mphillips@holyspiritdayton.org

**Family- wide SUNDAY PULPIT
ANNOUNCEMENTS**

pertaining to all locations

DEADLINE WEDNESDAY AT 9:00 am

*Send family-wide pulpit announcements to
Marty:*

mphillips@holyspiritdayton.org

Marty will then email these to all locations

SUNDAY PULPIT ANNOUNCEMENTS

pertaining to just your location

**These should go to your location announce-
ment writer to be read at Mass**

Music Ministers

(SA) Denise Jasek denisejasek@gmail.com

(OLOG / QM) Michael Kastner
mkastner@holyspiritdayton.org

(SB) Gabe Lawson gabe.lawson.1609@gmail.com

Bible Studies

St. Benedict Bible Study: Virtual study began on October 15, 2025 and remain in place until Day-light Saving begins again in the Spring of 2026. As in the past we will use Google Meet as the application for our virtual sessions. Parishioners can participate using their computer, tablet or smartphone. The link to join the virtual sessions is provided below: Hangouts Meet joining info <https://meet.google.com/hpy-pmvp-fvt>

Queen of Martyrs Bible Study

Wednesday Mornings

9:30 am to 11:00 am. McAuley Hall. Year round.

Our Lady of Grace's Bible Study will resume on Thursday, March 26 for an overview and book distribution. We will not meet on Holy Thursday, but will continue on April 9, 16, 23, 30, May 7, 14, 21, 28, and June 4th. We will meet in The Madonna Room at Corpus Christi Church from 6:30 -8:00 pm. We will use the resource, "Pilgrim People," from Little Rock Scripture Study, which includes study questions and a DVD presentation at the completion of each lesson. This study explores what it means today, to be part of a people whose very identity is rooted in the belief that they belong to God and their lives are a pilgrimage of faith. Old and New Testament stories will be explored. If you are interested in joining us, please contact Leona Marmolejo by March 23rd, at 937-274-4476.

PLEASE PRAY FOR OUR SICK AND SHUT-INS:

*Pat Bell, Betty Jones, Michael Colvin,
Angelina Matin, Nancy Green, Mary Dudley,
Keno Hampton, Sherman Mosley,
Juanita Newell, Dorianne Minnelli,
Robert Florence, Loure Hayes,
Renee Raisch, Joyce Merch, Imogene Broyles,
Frank Kozarec, Marie Hodapp,
Al Cochran, Mike Mobley, Rachel Woods,
Peggy Neff, Wanda Offenberger, Fran Rickett,
Pat Meyer, Kira Prikkel, Terry Richey,
Larry Phillips, Pat Chirco, Keith Jonvires,
Teresa Bond, Doncella Parks, Donna Campbell,
Jeanne Sipniewski, Mikayla Powley,
Ken Pendery, Samantha M., Joan Means,
Paul & Kiersten Sacksteder, Carla Arnold,
Kevin Oleckniche, Julie Moreo,
Ryan Ravestein, Toni Schilling,
Andrea Kittel, Karen Kuritar,
Mary Foster, Charlotte Badders,
Leah Moore, Carl Meyer, Phylis Hayes,
Ann Heaney, Jerome Johnson, Carol,
LaVerne Dorsey, Elizabeth Wolfe, Steve Koob*

PLEASE CALL 937-274-2107 EXT 3001 TO ADD OR REMOVE A NAME ON THE PRAYER LIST

NURSING HOMES

*Laure Hayes-Laurels of Kettering
Lucille Wilder-Cypress Pointe*

From the Pastor's Desk

Executive Summary

Holy Spirit Family of Parishes Unity Discernment Day (Reflection & Assessment)

Location: St. Benedict the Moor Church Multipurpose Room

Presented: February 21, 2026

Introduction

This executive summary provides an in-depth assessment of the current state and future direction of the Holy Spirit Family of Parishes, as presented to the congregation and leadership at St. Benedict the Moor Church Location. The summary synthesizes responses to key reflection questions to support ongoing discernment and planning within the Beacons of Light initiative and the broader mission of sharing the Gospel in our archdiocese.

1. Vision and Mission Alignment

The Holy Spirit Family of Parishes articulates its vision as:

"We, the members of the Holy Spirit Family of Parishes, will foster discipleship by making the Eucharist the center of our lives as we form, live, and share our faith."

This vision is rooted in discipleship and stewardship, focusing on living out the Gospel through daily life and community. It supports the God-given mission of evangelization by emphasizing not only personal faith but also the invitation to bring others into a Christ-centered life. The vision is not just aspirational—it is actively embodied in parish life, community engagement, and outreach, demonstrating a strong alignment with the archdiocesan mission.

2. Mission Planning Progress

The Family of Parishes has not yet completed Phase 4 of the Mission Plan. This is a recognized area for further development, with future goals, objectives, and action items to be established collaboratively.

3. Financial Assessment

a. Revenue, Expenses, and Savings:

The Family is financially solvent. Some parishes rely on savings rather than ongoing giving, but all have at least 3–6 months of operating expenses in reserve.

b. Giving by Age Group:

There is a significant reliance on parishioners aged 70 and older for financial support (ranging from 27% to 63% across parishes). Demographic trends indicate an aging population, with the proportion of older adults increasing and younger age groups declining. This presents a risk for future giving unless parishioner numbers increase and engagement broadens to younger demographics.

c. Giving per Household:

Current giving averages 1.24% of registered households' income—below the archdiocesan average—indicating clear potential to increase stewardship. There are also concerns that some giving (especially cash donations) may not be fully captured in reported figures.

4. Church Utilization and Mass Coverage

The Family's churches are underutilized; weekend Mass attendance at each site is well below 50% of capacity. While two priests can cover the required Masses, could reducing the number of Masses consolidate attendance, making services more vibrant, and better align with archdiocesan parameters?

5. Benefits of Unification and Collaboration

The most notable benefit of forming a Family of Parishes has been a genuine sense of unity and shared purpose, with collaborative councils and leadership teams. Shared staffing and a unified bulletin have already reduced costs and improved communication. Joint activities and ministries have fostered greater interaction and engagement across parishes. Further savings and efficiencies may be realized through consolidating buildings and resources.

6. Campus Inventory & Deferred Maintenance

A comprehensive inventory of buildings and assets has been developed. Deferred maintenance does not currently pose a significant burden relative to parish revenues, and no major financial gaps have been identified at this time.

7. Mass Attendance and Site Utilization

Mass attendance, while showing some localized growth (e.g., St. Augustine's 40% increase), remains low relative to capacity. Could the underutilization suggest opportunities to consolidate resources and encourage fuller participation at fewer sites?



8. Demographic and Geographic Analysis

The parish territory is characterized by increasing diversity, with substantial Black American, Hispanic/Latino, and African immigrant populations. Many parishioners live outside canonical boundaries, reflecting broad regional connections.

- **Average age is rising** (from 39.16 in 2020 to a projected 41.36 in 2030).
- **Population trends:** School-age children and adults 55–64 are declining; adults 65+ are increasing.
- **Socioeconomic factors:** Projected income growth may not reflect local realities, particularly for Black Americans, who face higher unemployment rates.

The Family's ability to serve the Gospel mission will depend on embracing diversity, appreciating cultural differences in worship, and responding to demographic changes with inclusive outreach.

9. Temporal Resources and Strategic Planning

- **Sustainability:** Financially, the Family is stable together but not individually; much stability has come from previous property sales and investments. What do we do to increase giving?
- **Ministerial capacity:** Current ministries are largely maintained by volunteers. Additional staff would improve outreach, formation, and communication.
- **Resource reallocation:** Consideration is being given to selling or renting underused properties, such as the Queen of Martyrs school building and St Augustine Rectory.

10. SWOT Analysis: Canonical Unification & Beacons of Light

Strengths:

- Active ministries (Bible studies, outreach, worship).
- Growing diversity and practical, business-minded stewardship.
- Unity has fostered strong collaboration and resource sharing.

Weaknesses:

- Difficulty adapting to change for some parishioners.
- Need to increase participation in liturgical ministries.

Opportunities:

- Leverage diversity for evangelization and community outreach.
- Expand support for aging parishioners and increase youth engagement.

Threats:

- Ongoing aging of the parish population.
- Underrepresentation of younger families and the need for greater inclusivity for immigrant communities.

11. Recommendations: Future Organization & Resource Use

Organizational Structure:

Canonical merger is recommended to maximize unity, resource efficiency, and mission effectiveness. Redundant or non-critical buildings should be eliminated or repurposed.

Resource Allocation:

- Increase involvement of deacons and lay leaders to offset limited priest availability.
- Continue integrating leadership across all parishes.
- Focus on engaging younger parishioners and embracing the diversity of the Family.

Conclusion

The Holy Spirit Family of Parishes is well-positioned to fulfill its vision and the Beacons of Light mission through continued unification, strategic resource management, and inclusive evangelization. With thoughtful planning and adaptation, the Family can ensure long-term vitality, financial health, and robust Gospel witness within its diverse and dynamic community.

**Holy Spirit Family Core Values—
Eucharist—Relationship
Prayer—Holy Spirit—Trust**

CHURCH INFORMATION

St. Augustine Church

6939 Weaver Rd. (Church),
Germantown, OH 45327

6891 Weaver Rd. (Rectory)

937-855-2289

Email csaintaugustine@woh.rr.com

Website catholicsmart.com

St. Benedict the Moor Church

519 Liscum Dr., Dayton, OH 45417

937-268-6697

Email admin@unitedinhope.org

Website unitedinhope.org

Office hours: Tuesday through Thursday
10:00 to 2:00 pm

Our Lady of Grace

Our Lady of Mercy Church

533 Odlin Ave.

Dayton, OH 45405

Corpus Christi Church

527 Forest Ave.

Dayton, OH 45405

937-274-2107

info@ourladyofgracedayton.org

Website <http://ourladyofgracedayton.org/>

Office hours: Mon.-Thurs. 9:00 am—4:00 pm

Queen of Martyrs Church

4134 Cedar Ridge Rd. (Church), Dayton, OH
45414

4144 Cedar Ridge Rd. (Office)

937-277-2092

queenofmartyrsdayton@gmail.com

Website <http://qmdayton.org/>

Office hours: Thurs. 9:00 am—12:00 pm

Join in praying the Rosary

St. Benedict Rosary is every Tuesday at 11:00 a.m. **Dial-In Only:** New Dial-In Number: 6677701427 Access Code: 556136

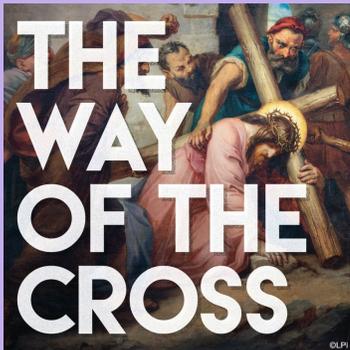
Sunday Rosary at St. Benedict is in person every Sunday at 10:00 a.m., just before the 10:30 a.m. Mass

St. Augustine Rosary is in person every Wednesday a 6:30 pm. Holy Hour every First Thursday of the month

Queen of Martyrs Rosary is in person every Sunday at 10:30 a.m., just before the 11:00 a.m. Mass

WE SALUTE OUR MEMBERS IN THE MILITARY

*Lt. Col. Matthew Fecke, Tiffany Kracus Lewis,
Lance Corporal Patrick Nevius,
Caleb Weaver, Spc. Phoebe Moreo,
Adam Wilhelm, Sgt. Matthew Stull,
Martha Moreo, Capt. U.S. Space Force
EM3 Douglas R. Sortman, Major Darren Ward,
Staff Sgt. Jacob Naas, Spc. Jonathan Gladden,
AB Makayla Picker, Ssgt. P. J. Picker,
Angelica Tomlinson, USN,
Army Specialist Devon Chaney*



**Living Stations
of the Cross
March 27, 7:00 PM
at Our Lady of Mercy
Location**

- Members of all Holy Spirit Family Choirs will be invited to join Our Lady of Grace Choir and Queen of Martyrs Choir for a live Stations of the Cross – Choir members and actors needed!
Stations will take place at Our Lady of Mercy location **Friday, March 27 at 7:00 PM**
- Actor rehearsal will take place today, Sunday, March 22, 6:00-8:00 PM at Our Lady of Mercy.
Music will be taught at regular choir rehearsals.
Contacts:
Marty Phillips for acting or Michael Kastner for music.



Palm Sunday March 29, 2026:

Regular Regional Weekend Mass Schedule

Holy Thursday April 2, 2026:

St. Benedict 6:30 pm

Queen of Martyrs 7:00 pm

Good Friday April 3, 2026:

St. Augustine Stations of the Cross 12:00 noon

St. Benedict Stations of the Cross 3:00 pm

Corpus Christi Stations of the Cross 12:00 noon

Our Lady of Mercy Good Friday Service 6:30 pm

St. Augustine Good Friday Service 7:00 pm

Easter Vigil April 4, 2026:

St. Benedict 8:30 pm (this is the only Mass scheduled for the day)

Easter Sunday April 5, 2026:

St. Augustine 8:30 am

Our Lady of Mercy 9:00 am

St. Benedict 10:30 am

Queen of Martyrs 11:00 am

Blessing for New Life

God, in Your goodness, restore our hope.
Where we feel imprisoned, break our chains.
Where we feel discouraged, bring us light.
Where the ground feels dry,
break through with life anew.

Amen.

**TAIZE
Prayer
Service
St. Augustine**



**March 24, 2026
7:30 PM**

Holy See

Question:

Why is the Vatican sometimes called the “Holy See?”

Answer:

A little background in ecclesiology will help explain why we call the Vatican the Holy See. The Church is very structured and organized in its hierarchy. A diocese is a geographic area governed by a bishop appointed by the Pope. Each diocese is further broken down into parishes, which have pastors who represent the bishop in his teaching authority.

The diocese of Rome has a particular role in the Church because of its importance and antiquity. The Pope is head of the Church because he is the Bishop of Rome. Every bishop has a seat or throne, which is the symbol of his teaching authority and is located in the cathedral of each diocese. The Latin word for seat is “sedes.” So each diocese can be referred to as a “see.” Most people think that St. Peter’s is the cathedral of Rome, but St. John Lateran Basilica is actually the cathedral of the Archdiocese of Rome. This is where the Pope’s seat or throne as Bishop of Rome is found. So, the Holy See is a reference to the chair of Peter, the Pope’s Chair.

©LPi



**The Liturgy of the Hours
Locations and Times
for Morning/Evening Prayers**

Saint Augustine: Adoration
with Evening Prayers
First Thursday 7 PM.

Rosary and Evening Prayers every Wednesday
6:30 PM.

Saint Benedict: Adoration with Evening Prayers
First Thursday 6 PM.

Corpus Christi: Adoration
with Morning Prayers
Second Thursday of month 10 AM

Queen of Martyrs: Adoration
with Morning Prayers
9AM to Noon First Monday.
(Morning Prayers begins 11:40 AM).
Morning Prayers every Monday at 10 AM.

Easter Flowers for St. Benedict's

The Flower Committee is accepting donations for Easter flowers to decorate the church. Please give your donations to Arvilla Crawford or Jackie Glover after Sunday Mass or place your donations in the offering (annotate the memo line of your check with "2026 Easter flowers" or place your donations in a separate envelope with a note). Thank you for your support!

Mother's Day
JAZZY BRUNCH

Sunday, May 10, 2026
12:30 PM – 3:30 PM
Jazz Performance starts at 1 PM

St. Benedict the Moor
Catholic Church
Multi-purpose Room
519 Liscum Drive, at US 35
Dayton, OH 45417

Tickets: \$40 For tickets contact:
Annette Young 937-416-2459

**WHAT IS THE
ANNUNCIATION?**

The Annunciation of the Lord refers to the angel Gabriel's visit to young Mary to tell her that she would be the mother of Jesus.

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**THE FEAST OF THE
Annunciation**

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2026 LENTEN FISH FRY

Begins on Friday, February 20th and continues each Friday thru Good Friday April 3rd
St. Benedict the Moor, Multi-Purpose Hall – 519 Liscum Drive, Dayton, OH 45417 @ US 35
Open 11:00 – Close 6 pm. ----- To order call 937-268-6697 – Press * (Star)

<p>FISH DINNER Two (2) pieces of crispy battered fried Tilapia or Whiting (or 1 of each), Your choice of 2 sides: Cole slaw, French Fries, or Baked Beans \$ 15.00</p>	 St. Benedict the Moor Catholic Church	<p>FISH SANDWICH Two (2) pieces of crispy battered fried Tilapia or Whiting (or 1 of each), wheat or white bread \$ 12.00</p>
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Additional sides, beverages, bottled water & desserts available

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